

Global Working Conditions Guidance Statements*

Child Labor

Child labor should not be utilized and age of employment should be in accordance with local labor law.

Forced Labor

Any form of forced or compulsory labor should not be used.

Freedom of Association

Workers should be able to communicate openly with management regarding working conditions without fear of reprisal, intimidation or harassment.

Workers should have the right to associate freely, join labor unions, seek representation and join workers' councils in accordance with local laws.

Harassment and Discrimination

Harassment or discrimination against employees in any form is not acceptable.

This includes, but is not limited to, gender, race, color, caste, disability, veteran status, union membership, political beliefs, origin, religion, age, pregnancy or sexual orientation.

Health and Safety

Workers should have a safe and healthy working environment that meets or exceeds applicable standards for occupational safety and health.

Wages and Benefits

Compensation and benefits should be competitive and comply with local law, including those relating to minimum wages, overtime hours and legally mandated benefits.

Working Hours

Working hours should comply with applicable local laws regulating hours of work.

Our Mission

The diverse group of men and women that help produce automobiles are the industry's most important resource.

As an industry, we need to be committed to ensure that the individuals making our vehicles and components, or providing us with services, are afforded responsible working conditions and are treated with dignity and respect.

Alignment on this position throughout the supply base is essential.